



2908 S. Timberline Road
Fort Collins, CO 80525

2-25-08

To whom it may concern,

It is my privilege to write this letter of recommendation for David Mullaney. As a pastor overseeing volunteer involvement at Timberline Church, I have known David and his family for over five years. During that time it has been a joy to work with David on some very important projects. Serving in a volunteer capacity himself, David has contributed greatly to the on-going improvement of our volunteer culture at Timberline.

Most recently David has committed his extensive project management skills in helping Timberline Church transition from an antiquated data tracking system to a modern web based system. This has been a huge undertaking for Timberline – with all the technical, political, and social challenges it has seemed overwhelming at times. However, the need for transition is vital. Without an effective church management system in place, we cannot connect with and involve volunteers in a relevant way for our culture today.

Pastors are not typically known for their strength in managing technical challenges; we tend to specialize in the relational needs of people. Not only has David really stepped up as a volunteer himself to help us manage this enormous technical challenge, he has also been sensitive to the relational climate of Timberline.

David has partnered with us as a consultant in the following pragmatic efforts:

1. Understanding the value of over-all project management
2. Identifying all necessary roles to be filled
3. Assigning roles to appropriate players
4. Implementation of tracking tools
5. Decoding technical terminologies for all to understand

David has also been a great source of encouragement to the administrative staff in acting as an advocate for them as they are just starting to use the new system. He has helped to alleviate much frustration by listening and understanding their challenges.

There is absolutely no doubt in my mind that David Mullaney would add great value to any organization in which he would serve! Please contact me with any questions.

Sincerely,

Darell Hailey
Pastor of Love Releases
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