

March 25, 2005

To Whom It May Concern,

I am writing to inform you that I have worked with David Mullaney in many aspects on various projects over the past several years. During which time I have observed a dedicated and conscientious employee, who took tremendous pride in his work. Mr. Mullaney is a person of solid character and strong work ethics. I commend Mr. Mullaney for his outstanding work and commitment to excellence in keeping with the vision, values, mission and goals of EchoStar.

Mr. Mullaney took responsibility for many major projects over the years to ensure many developmental programs to support the Cheyenne Uplink Facility, while working under extreme time constraints. Often times his projects were ahead of the actual delivery dates.

David successfully planned, coordinated, and completed many overwhelming projects according to requirements, despite many obstacles, which truly exemplifies David's diligent work ethic. David established many projects that will affect the company in a positive way for many years to come.

On a more personal note, I consider David a friend and have met his wonderful family. I was extremely saddened to see him leave our EchoStar family. I know that he will continue to do wonderful things wherever his path may lead him in

the future.

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