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To whom it may concern

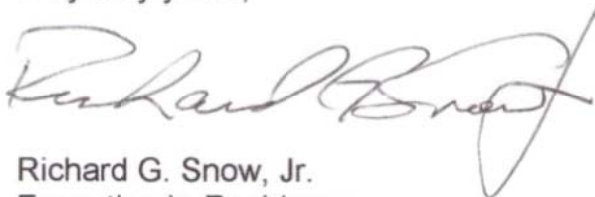
I am Executive-in Residence to the College of Business at Colorado State University as well as an adjunct professor in the graduate business program.

For the spring semester 2006 I taught a Masters of Business Administration course in Corporate Law and Ethics and had the privilege of having J. David Mullaney in my class. I found David to be an outstanding student as demonstrated by the solid "A" he earned in the course. The class grades were determined by class participation, class team debates, and three papers, including an extensive term paper. David earned top grades in all categories. I especially found his class participation to be outstanding both in the contributions he made to the discussions as well as very insightful questions he frequently asked. David's oral and written talents were repeatedly demonstrated in his class work as were his debating skills.

I believe that David will be proven to be a very valuable addition to any company which hires him, especially with his varied technical background, particularly in the areas of project management, combined with the business acumen and leadership skills he demonstrated in my class. His work ethic is clearly manifest by the fact that he worked full time while earning his graduate degree at the same time. I strongly recommend David Mullaney to you for a position with your company.

Should you like to discuss David's capabilities, please do not hesitate to call me at 970-407-9349 or e-mail me at rgsnow@msn.com.

Very truly yours,



Richard G. Snow, Jr.
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