

February 2005

RE: David Mullaney

To Whom it May Concern:

It gives me great pleasure to recommend David Mullaney for the position which you have advertised. I have known David since 1998 in both a professional and personal capacity and most recently have worked with David in the same department at Echostar Satellite LLC. Our association began while I was a Patch Tester at Hewlett Packard in Fort Collins, Colorado. This work association has grown into a real and multi-faceted friendship which continues to provide insight into his person and qualifies me to give an objective and useful recommendation.

Professionally I have found him to be an honest and straightforward person in his approach to his work. He has demonstrated a high degree of loyalty and trustworthiness to his work and to his associates and has carried out his obligations with vigor and resolve. He believes in giving an honest day's work and takes responsibility for his actions. He is a resourceful, creative and solution-oriented person who is frequently able to come up with new and innovative approaches to his assigned projects. He functions well as a leader when required, and also works effectively as a team member under the direction of other team leaders. David continues to improve his professional knowledge by keeping current with a variety of technologies through reading, studying and conversing with others and his academic studies.

Personally, David's character is marked by kindness, integrity and a well rounded respect for others. His demeanor reflects a deep commitment of respect for himself and for those with whom he is associated. David is an intense listener and a quick learner. He will certainly be an asset to any organization with which he is associated.

I heartily recommend David Mullaney for the position to which he has applied.

Sincerely,

Robert K. Weant  
Senior Test Engineer  
Echostar LLC