

December 9th, 2007

To Whom it may concern:

I am writing in regards to an application from Mr. David Mullaney for a position in your organization. David was employed as Sr. Program Manager in 2006 and 2007, and his work was consistently of high standard. David was an invaluable asset to our organization. He has excellent interpersonal and communication skills, can work independently or as part of a team, has exceptional time management skills and is able to complete tasks within strict deadlines.

In his position as Sr. Program Manager, one of David's responsibilities was managing the interactions of a dynamic R&D development team while collaborating with multiple partners to ensure the successful development of industry leading technologies.

David successfully managed all aspects of the development efforts. He was able to the build effective working relationships between cross-functional teams and partners, create a positive work environment and as a direct result of his leadership, all project functions were successfully completed.

David can be counted on to perform at a high level of achievement and willing to offer assistance to the development team, and partners to the organization. In his tenure with VMC Consulting, David has demonstrated a high level of professionalism, integrity and commitment.

I would be pleased to answer any further queries you may have about David's work and can be contacted via the information below.

Yours truly,

Scott DeCamp Group Operations Manager VMC Consulting Corporation 5285 McWhinney Blvd, Suite 190 Loveland, CO 80537 scottd@vmc.com